EXHIBIT 5

Filed 10/13/23

CONTRACT LAND STAFF EMPLOYEE PLACEMENT FORM

	t Mickelson	Supervisor: Jerod Contact #: (816) 8	<u></u>	
S Approver: Jero abor Code: D.RO	t Mickelson	<u> </u>	38-0409	
S Approver: Jero abor Code: D.RO	t Mickelson	Murallan of lab. T		
abor Code: D.RO		Duration of Job: TBD		
ALLE PLANE MINER	Labor Code: D.ROWS		Work State: PA	
Actual Days Worked: Yes		Days Per Week: 6		
•••••				
oproved Days	1	Mileage	Actuals***	
er Mile	0.535	Flat Rate/per day	No	
II Miles Driven	No	Project Miles only	Yes	
teimbursable	No	Actual w/receipt	If needed for project	
Reimbursable	Yes	Actual w/receipt	Yes	
Reimbursable	Yes	Actual w/receipt	Yes	
Vlowance	N/A	Actual w/receipt	N/A	
Reimbursable	Yes	Actual w/receipt	Yes	
Reimbursable	No	Actual w/receipt	No	
Reimbursable	Yes	Actual w/receipt	Yes	
Reimbursable	Yes	Actual w/receipt	Yes	
Reimbursable	Yes	Actual w/receipt	Yes	
\mount	N/A	# Days per Week	N/A	
Per Diem	N/A	Actual w/receipt	N/A	
Per Diem	\$51.00	Allowance	**7	
lat Rate/per day	\$10.00	Day worked	Yes	
Reimbursable	Yes	Actual w/receipt	Yes	
lat Rate/per day	\$7.00	Day worked	Yes	
Vilowance	N/A	Actual w/receipt	N/A	

Reimbursable	N/A	Actual w/receipt	N/A	
³ aid	Yes	**Per Diem	N/A	

area. If employee k	saves the are	a, per diem may not b	e charged.	
	er Mile Il Miles Driven eimbursable seimbursable eimbursable	er Mile 0.535 Il Miles Driven No eimbursable No eimbursable Yes eimbursable Yes eimbursable Yes eimbursable Yes eimbursable Yes eimbursable No eimbursable Yes at Rate/per day \$10.00 eimbursable Yes lat Rate/per day \$7.00 llowance N/A eimbursable N/A	er Mile 0.535 Flat Rate/per day Il Miles Driven No Project Miles only eimbursable No Actual wireceipt eimbursable Yes Actual wireceipt eimbursable Yes Actual wireceipt llowance N/A Actual wireceipt eimbursable Yes Actual wireceipt er Diem N/A # Days per Week er Diem \$51.00 Allowance lat Rate/per day \$10.00 Day worked eimbursable Yes Actual wireceipt lat Rate/per day \$7.00 Day worked llowance N/A Actual wireceipt lat Rate/per day \$7.00 Day worked llowance N/A Actual wireceipt	

Alexandra Shakra	12/20/2017
Staffing Manager	Date
Laillan	
Employee //	Date

Employees receiving per diem do so with the understanding that if you rent or lease long term temporary housing in the assigned work area, Contract Land Staff and the Client are not responsible for reimbursement of any deposits or rent/lease buy guts.

Please sign and email or fax back to the HR & Staffing Department immediately at StaffingSupport@contractlandstaff.com.

*You will be paid the applicable Day Rate for each full day of work, subject to normal withholdings. The Day Rate will be paid in ¼ day increments, therefore, for example, you will receive ¼ of the Day Rate for ¼ day's work. For each week you perform any work, you will be paid the greater of (a) time actually worked in ¼ day increment at your Day Rate or (b) a guaranteed minimum selery that will be approximately 75% of your usual earnings at the assigned Day Rate for your normal scheduled workweek. The only exception to the above will be at the beginning and end of projects.

By signing, employee is agreeing to assignment conditions detailed above.